We're pleased to share with you an updated list of Collective Bargaining Agreement (CBA) renewals within the events industry. This list serves as a resource to keep our community informed about ongoing labor agreements. Please note that this list is not exhaustive and only includes agreements for which we are aware.

Kindly note that contracts regularly reach their expiration dates nationwide, which is a routine occurrence. In many cases, they can be easily renewed, renegotiated, or reviewed with minimal disruption. It's important to understand that the expiration of a contract does not necessarily warrant concern or alarm.

Your feedback is invaluable to us! If you have any additional information or updates regarding CBAs in your region or organization, please don't hesitate to reach out to us at info@esca.org. We appreciate your contributions to keeping this resource comprehensive and up-to-date.

Union Name	City	State	Expiration Date
International Union of Painters and Allied Trades, Local 831	Anaheim	California	8/31/26
International Brotherhood of Electrical Workers, Local 440	Palm Springs	California	5/30/24
International Alliance of Theatrical Stage Employees, Local 122	San Diego	California	12/31/24
International Brotherhood of Electrical Workers, Local 569	San Diego	California	5/30/24
International Union of Painters and Allied Trades, Local 510, District Council 36	San Francisco	California	6/30/26
International Brotherhood of Electrical Workers, Local 332	San Jose	California	5/31/24
International Brotherhood of Electrical Workers, Local 617	San Matteo	California	5/31/24
International Alliance of Theatrical Stage Employees, Local 62	Colorado Springs	Colorado	12/31/24
International Alliance of Theatrical Stage Employees, Local 7	Denver	Colorado	12/31/24
International Union of Painters and Allied Trades, District Council 78, Local 1175	Miami	Florida	9/1/24
International Alliance of Theatrical Stage Employees, Locals 835, 60, 115, 321, and 412	Orlando	Florida	9/1/24
International Brotherhood of Electrical Workers, Local 606	Orlando	Florida	1/31/24
International Alliance of Theatrical Stage Employees, Local 834	Atlanta	Georgia	9/15/24
International Alliance of Theatrical Stage Employees, Local 834	Atlanta	Georgia	12/15/24
International Association of Machinists, Local 710	Chicago	Illinois	7/30/24
International Union of Painters and Allied Trades, Local 830, District Council 14	Chicago	Illinois	5/31/24
United Brotherhood of Carpenters & Joiners of America, Local 10	Chicago	Illinois	5/31/24
United Brotherhood of Carpenters and Joiners of America, Local 136	Chicago	Illinois	6/30/24
United Steelworkers of America, Decorators Union, Local 17U	Chicago	Illinois	6/30/24
International Alliance of Theatrical Stage Employees, Local 17	Louisville	Kentucky	12/31/26
International Alliance of Theatrical Stage Employees, Local 39	New Orleans	Louisanna	6/30/27

United Brotherhood of Carpenters & Joiners of America, Mid-Atlantic Regional Council of Baltimore International Brotherhood of Teamsters, Local 25 Union Name City Minneapolis International Brotherhood of Teamsters, Local 120 International Union of Painters and Allied Trades, Local 880 Inited Steeworkers, AFL-CIO, CLC, Decorators & Displaymen, Tent and Awning Workers, Local Union 39 International Brotherhood of Electrical Workers, Local 357ME Las Vegas International Brotherhood of Electrical Workers, Local 357T Las Vegas International Brotherhood of Teamsters, Local 631 United Brotherhood of Carpenters and Joiners of America, Southwest Regional Council of Carpenters, Local 631 United Brotherhood of Carpenters & Joiners of America - Keystone Mountain Lakes Regional Council of Carpenters, Local 623 International Bliance of Theatrical Stage Employees, Local 423 International Brotherhood of Carpenters and Joiners of America, AFL-CIO Inted Brotherhood of Carpenters & Joiners of America, AFL-CIO Inted Brotherhood of Carpenters & Joiners of America, AFL-CIO International Alliance of Theatrical Stage Employees, Local 312 International Alliance of Theatrical Stage Employees, Local 212 International Alliance of Theatrical Stage Employees, Local 22 International Alliance of Theatrical Stage Employees, Local 23 International Alliance of Theatrical Stage Employees, Local 312 International Alliance of Theatrical Stage Employees, Local 32 International Alliance of Theatrical Stage Employees, Local 32 International Alliance of Theatrical Stage Employees, Local 42 International Alliance of Theatrical Stage Employees, Local 49 International Alliance of Theatrical Stage Employees, Local 69 International Alliance of Theat		
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Baltimore International Brotherhood of Teamsters, Local 25 Jinion Name City Sinternational Brotherhood of Teamsters, Local 120 International Brotherhood of Teamsters, Local 120 International Union of Painters and Allied Trades, Local 880 Initerd Steeworkers, AFL-CIO, CLC, Decorators & Displaymen, Tent and Awning Workers, Local Union 39 International Brotherhood of Electrical Workers, Local 357ME Itas Vegas International Brotherhood of Electrical Workers, Local 357T Itas Vegas International Brotherhood of Teamsters, Local 631 Inited Brotherhood of Carpenters and Joiners of America, Southwest Regional Council of Carpenters, Local 1780 Inited Brotherhood of Carpenters & Joiners of America - Keystone Mountain Lakes Regional Council of Carpenters, Local 623 Initernational Alliance of Theatrical Stage Employees, Local 423 Inited Brotherhood of Carpenters and Joiners of America, AFL-CIO Inited Brotherhood of Carpenters & Joiners of America, AFL-CIO Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 313 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Init	† ′ †	· ·
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International Brotherhood of Teamsters, Local 120 International Union of Painters and Allied Trades, Local 880 Inited Steeworkers, AFL-CIO, CLC, Decorators & Displaymen, Tent and Awning Workers, ocal Union 39 International Brotherhood of Electrical Workers, Local 357ME Isas Vegas International Brotherhood of Electrical Workers, Local 357T Isas Vegas International Brotherhood of Teamsters, Local 631 Isas Vegas International Brotherhood of Carpenters and Joiners of America, Southwest Regional Council of Carpenters, Local 1780 Inited Brotherhood of Carpenters & Joiners of America - Keystone Mountain Lakes Regional Council of Carpenters, Local 623 International Alliance of Theatrical Stage Employees, Local 423 Inited Brotherhood of Carpenters and Joiners of America, AFL-CIO Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 313 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Local 315 Inited Brotherhood of Carpenters & Joiners of America, Local 46 Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Regional Council, Local 551 Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Seattle	Massachusetts	3/31/27
International Union of Painters and Allied Trades, Local 880 Julied Steeworkers, AFL-CIO, CLC, Decorators & Displaymen, Tent and Awning Workers, Local Union 39 International Brotherhood of Electrical Workers, Local 357ME Itas Vegas International Brotherhood of Electrical Workers, Local 357T Itas Vegas International Brotherhood of Teamsters, Local 631 Itas Vegas Julied Brotherhood of Carpenters and Joiners of America, Southwest Regional Council of Carpenters, Local 1780 Julied Brotherhood of Carpenters & Joiners of America - Keystone Mountain Lakes Regional Council of Carpenters, Local 623 International Alliance of Theatrical Stage Employees, Local 423 Inited Brotherhood of Carpenters, Locals 807, 553 Inited Brotherhood of Carpenters and Joiners of America, AFL-CIO Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Counce Portland Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Regional Council, Local 551 Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Seattle	State	Expiration Date
United Steeworkers, AFL-CIO, CLC, Decorators & Displaymen, Tent and Awning Workers, cocal Union 39 International Brotherhood of Electrical Workers, Local 357ME International Brotherhood of Electrical Workers, Local 357T International Brotherhood of Electrical Workers, Local 357T International Brotherhood of Teamsters, Local 631 United Brotherhood of Carpenters and Joiners of America, Southwest Regional Council of Carpenters, Local 1780 United Brotherhood of Carpenters & Joiners of America - Keystone Mountain Lakes Regional Council of Carpenters, Local 623 International Alliance of Theatrical Stage Employees, Local 423 Inited Brotherhood of Carpenters and Joiners of America, AFL-CIO Inited Brotherhood of Carpenters & Joiners of America, AFL-CIO Inited Brotherhood of Carpenters & Joiners of America, Local 312 Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Coun Portland Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Regional Council, Local 551 Inited Brotherhood of Carpenters & Joiners of America, Central South Carpenters Regional Council, Local 551 Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Inited Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council	Minnesota	4/30/24
International Brotherhood of Electrical Workers, Local 357ME International Brotherhood of Electrical Workers, Local 357T International Brotherhood of Electrical Workers, Local 357T International Brotherhood of Teamsters, Local 631 International Brotherhood of Carpenters and Joiners of America, Southwest Regional Council of Carpenters, Local 1780 International Brotherhood of Carpenters & Joiners of America - Keystone Mountain Lakes Regional Council of Carpenters, Local 623 International Alliance of Theatrical Stage Employees, Local 423 International Brotherhood of Teamsters, Locals 807, 553 International Brotherhood of Carpenters and Joiners of America, AFL-CIO International Alliance of Theatrical Stage Employees, Local 312 International Alliance of Theatrical Stage Employees, Local 12 International Alliance of Theatrical Stage Employees, Local 12 International Alliance of Theatrical Stage Employees, Local 12 International Alliance of Theatrical Stage Employees, Local 25, 569, 1634 International Alliance of Theatrical Stage Employees, Local 69 International Alliance of Theatrical Stage Employees, Local 69 International Alliance of Theatrical Stage Employees, Local 46 International Council, Local 551 International Council, Local 551 International Council, Local 551 International Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council, Seattle	Minnesota	12/31/24
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International Brotherhood of Teamsters, Locals 807, 553 United Brotherhood of Carpenters and Joiners of America, AFL-CIO United Brotherhood of Carpenters & Joiners of America, Local 312 International Alliance of Theatrical Stage Employees, Local 12 United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Portland United Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Philadelphia International Alliance of Theatrical Stage Employees, Local 69 International Alliance of Theatrical Stage Employees, Local 46 United Brotherhood of Carpenters and Joiners of America, Central South Carpenters Regional Council, Local 551 United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Seattle	New Jersey	4/30/25
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United Brotherhood of Carpenters & Joiners of America, Local 312 Charlotte/Lexingtor International Alliance of Theatrical Stage Employees, Local 12 Colombus United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional County Portland United Brotherhood of Carpenters & Joiners of America, Locals 215, 569, 1634 Philadelphia International Alliance of Theatrical Stage Employees, Local 69 Memphis International Alliance of Theatrical Stage Employees, Local 46 Nashville United Brotherhood of Carpenters and Joiners of America, Central South Carpenters Regional Council, Local 551 Houston United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional County Seattle	New York	9/30/28
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nternational Alliance of Theatrical Stage Employees, Local 69 International Alliance of Theatrical Stage Employees, Local 46 Inited Brotherhood of Carpenters and Joiners of America, Central South Carpenters Regional Council, Local 551 Houston United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Coun Seattle	Oregon	5/31/25
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United Brotherhood of Carpenters and Joiners of America, Central South Carpenters Regional Council, Local 551 Houston United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Coun Seattle	Tennessee	12/31/27
Regional Council, Local 551 Houston United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Council Seattle	Tennessee	6/30/24
United Brotherhood of Carpenters & Joiners of America, Pacific Northwest Regional Coun Seattle		8/31/25
	Texas	0/31/25
nternational Union of Painters and Allied Trades Local 770 Milwaukee	Washington	5/31/25
international Official Fainters and Affice Trades, Local 770	Wisconsin	1/31/24