



EXHIBITION SERVICES
& Contractors Association

DIVERSITY, EQUITY, & INCLUSION (DEI) STATEMENT

At the Exhibition Services & Contractors Association (ESCA), our mission extends beyond service provision within the exhibition, meeting, and special events industries. We strive to create a community that is enriched by and actively embraces diversity, promotes equity, and fosters inclusive participation. Our commitment is to nurture an environment where all members and partners can thrive, free from the hindrances of bias, in a space where diversity is valued for the enrichment it brings to the collective experience.

We stand firmly against any form of discrimination and uphold a zero-tolerance policy towards injustice, inequality, and violence. In light of our diverse society, ESCA's Board of Directors asserts that we neither support nor endorse the systemic racial injustices or discrimination that undermine the foundational values of our association and industry.

ESCA pledges to continually engage in advocacy, educational initiatives, and member services that confront discrimination head-on. These are imperative endeavors, especially now, as we navigate through pivotal moments in our shared history. Our organization will utilize its voice, resources, and the confidence entrusted by our membership to champion for a future where all individuals can pursue dignity and opportunity without the barriers of race, gender, age, or socio-economic status.

We call upon all ESCA members to actively participate in fostering an environment of diversity, equity, and inclusion. Each member's efforts contribute to building a community that not only reflects but also honors the spectrum of human diversity. As we journey together, let's embrace our differences, learn from our varied experiences, and commit to creating a future that welcomes the unique contributions of every individual.